



Employee Charter

You can expect to:

- have effective and visible leadership
- be managed in an environment of openness, trust, supportive challenge and professionalism
- be part of a service that values diversity and promotes equality of opportunity
- understand how your work contributes to CYPS aims and objectives
- receive an annual appraisal and regular reviews
- have access to relevant learning, development and appropriate training
- have any concerns dealt with in a timely and sensitive manner
- operate in a safe working environment
- be consulted on service development and direction
- feel valued and supported in the workplace

Trafford Children and Young Peoples Service can expect you to:

- be children, young people and family focused
- take responsibility for, and pride in the quality of your work
- understand and work to the aims and values of the service, promoting diversity, equality and opportunity
- communicate openly and honestly with others
- contribute to and participate in the development of the service
- value and respect your colleague's contributions
- be open to challenge, and willing to challenge others
- be committed to your own and others personal development
- be accountable for your work



Trafford Children and Young People's Service brings together council and health services to improve outcomes for children, young people, their families and schools.